

2011-2012
School Year

Thompson School District Leadership

Superintendent's Cabinet



Dr. Cabrera



Dr. Skupa



Fothergill



Dr. Bankes



Lauer



Thompson



Burnett



Jones



Towne



Erickson



Klein



Overton



Gonzales

Senior Cabinet from top left: Dr. Ron Cabrera, Superintendent; Dr. Judy Skupa, Deputy Superintendent; Mike Jones, Assistant Superintendent of Human Resources & School Support; Steve Towne, Chief Financial Officer.

Full Cabinet from top: Directors: Wes Fothergill, Communication & Community Resources; Paul Bankes, Elementary Education; Diane Lauer, Curriculum; Vicki Mivshek Thompson, Human Resources; Traci Burnett, Materials & Procurement; Brian Erickson, Facilities Services; Erv Klein, Instructional Support and Technology Services; Annette Overton, Quality Performance; and Luke Gonzales, Manager in Financial Services.



Dr. Crespo



Dr. Balasubramanian



Rastatter



Elkins

Learning Services

From left to right in Learning Services are: Dr. Margaret Crespo, Director, Secondary Education; Dr. Nathan Balasubramanian, Director, Accountability & Accreditation; Dennis Rastatter, Director, Student Support Services; Charlie Elkins, Assistant Director, Student Support Services. **Also under Learning Services:**

- English Language Acquisition
- Title programs
- Gifted & Talented
- Special Education



Non-Instructional Administrative Support



Crom



Rempe



Adams

From left: Nansi Crom, Director, Transportation; Tammie Rempe, Director, Nutrition Services; Melissa Adams, Assistant Director, Communication & Community Resources. **Also under Non-Instructional Support:**

- Volunteer Services
- Facilities Services
- Human Resources
- Purchasing
- Bond Administration

HS Principals



Chris Garcia
BHS



Sheila Pottorff
FHS



Todd Ball
LHS



Kevin Aten
MVHS



Mark Johnson
TVHS



Kellie Bashor
Thompson
Online (K-12)

MS Principals



Arnold Jahnke
Bill Reed



Scott Elias
Conrad Ball



Diane Worner
Lucile Erwin



Bill Siebers
Turner



Martha Gustafson
Walt Clark

Elementary School Principals



Camilla LoJeske
Berthoud



Kandi Smith
B. F. Kitchen



Kendrick White
Big Thompson/
Van Buren



Deanna Terry
Carrie Martin



Anne Marie Sanchez
Centennial



Dave Patterson
Cottonwood
Plains



Diane Spearnak
Coyote Ridge



Cheryl Cook
Garfield



Georgianna Dawson
Laurene
Edmondson



Rhonda Richer
Ivy Stockwell



Jorge Garcia
Lincoln



Dr. Traci Gile
Mary Blair



Sara Harp
Monroe



Rick Bowles
Namaqua



Lamb Caro
Ponderosa



Dale Bryant
Sarah Milner



Grant Waaler
Stansberry



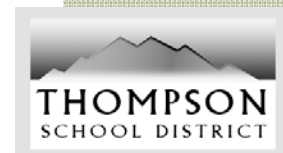
Dr. Wendy Fothergill
Truscott



Larry Shores
Winona



Theresa Clements
Early
Childhood



HS Assistant Principals



Mary Boettcher
BHS



Rick Frei
LHS



Marc Heiser
LHS



Cindy Wiley
MVHS



Kim Young
TVHS

HS AP/Athletic Directors



Glenda Bates
LHS



Ernest Derrera
TVHS



Lanny Hass
TVHS



Thomas Texeira
.5 MVHS



Deanna Dykstra
.5 LHS



Christine Smith
.25 BHS

Not shown: Rick Logan MVHS AP/AD



Carmella Schroeder
New Vision

Charter School Principals

Not shown:
David Yu
Loveland
Classical
Schools

MS Assistant Principals



Mark Avery
Bill Reed



Tiffany Miller
Conrad Ball



Tom Altepeter
Lucile Erwin



Carmen Williams
Lucile Erwin



Christine Smith
.75 Turner



Patti Buschjost
Walt Clark

Operating Principles for the Thompson Leadership Team

The Thompson Leadership Team has adopted the following agreements for leading and working together:

Clarity of Purpose

- Emphasize student focus; success for each and every one
- Shared understanding of and commitment to district vision and mission
- Produce well-defined learning targets and measures
- Reflect and refine

Collaboration and Teamwork

- Work and learn together
- Strive for continuous improvement
- Ensure individual efforts support the shared goal

Empowering and Developing Leadership

- Lead through excellence by example
- Inspire and promote innovative thinking and creative problem solving
- Build leadership capacity; build from strength
- Engage and support others; reach out
- Produce meaningful goals

Fun and Celebration (FAC)

- Honor successes
- Share humor
- Celebrate diversity
- Embrace community
- Play every day

Integrity and Accountability

- Be responsible and answerable to ourselves and our stakeholders
- Demonstrate honesty, honor, ownership of our actions and unity of purpose through ethical and moral choices

Open & Honest Communication

- Maintain trust by listening to and respecting opinions
- Presume positive intent
- Build a safe culture for honest sharing of ideas
- Provide clear, consistent messages to all stakeholders
- Speak the truth

Respectful Relationships

- Value diversity
- Cultivate trust
- Be compassionate, patient and empathetic
- Seek to understand
- Respect confidentiality

